

# COMPASSION LEARNING & INNOVATION EXCELLENCE ACCOUNTABILITY RESPECT

# JOB POSTING – ONA LOCAL 003 Registered Nurse – Inpatient Unit – Permanent Full Time

# **Primary Duties**

- Provides high quality patient-centered care to patients and their families
- Assesses, plans, implements and evaluates patient care
- Establishes priorities based on individual patients' needs and assigned activities, and adjusts these priorities to manage unanticipated events
- Acts as a patient advocate considering the best interests, welfare and wishes of the patient in all activities
- Establishes rapport with patient/family and communicates plan of care as appropriate
- Works in close co-operation with other members of the health care team to provide optimum patient care
- Develops and utilizes appropriate documentation skills to ensure continuity of patient care
- Assumes in-charge position as determined by his/her immediate manager
- Ensures quality nursing care through valid evaluation of one's own professional activity and that of peers
- Ensures practices consistent with ethical standards outlined by the College of Nurses of Ontario
- Possesses and continually acquires knowledge relevant to the professional service she/he provides through critical thinking and problem solving
- Shares knowledge and expertise with patients/families and other professionals through a variety of teaching strategies
- Assists with the orientation of new staff members/students to the unit and education of nursing students
- Other duties as assigned

### Education & Experience

- Current unencumbered general registration with the College of Nurses of Ontario
- Current certification in the following are required:
  - CPR or BCLS
  - Coronary Care 1 or equivalent experience
- Preference will be given to applicants with the following qualifications:
  - o ACLS

### **Skills & Abilities**

- Demonstrated knowledge and ability to function within the Standards of Nursing Practice as outlined by the College of Nurses
- Demonstrated initiative for continuing education and willingness to participate in programs related to all aspects of nursing practice
- Demonstrated ability to work at a high level of independent practice and leadership.
- Demonstrated ability to maintain effective working relationships
- Must be available for all shifts

**How to Apply:** Email your resume and cover letter to <u>careers@cmh.ca</u> with the job title and competition number **O24-16** in the subject line. Due to the high volume of applicants, only those selected for an interview will be contacted.



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**Our Hospital:** Campbellford Memorial Hospital is looking for compassionate and innovative team members to join our team. At CMH we have a 38-bed in-patient unit, Emergency Department, Day Surgery, Diagnostic Imaging, Laboratory and more. We serve the area between Peterborough and Belleville, providing the only Hospital between these two larger centres. Apply today to become part of our proud team of warm and caring professionals!

**Our Community:** Campbellford is a picturesque town in the heart of the municipality of Trent Hills. Living in Trent Hills will bring you closer to nature, offering an outdoor lifestyle with close proximity to the Trent Severn Waterway, Ferris Provincial Park, and a wealth of trails for ATVs and snowmobiles.

We thank all applicants for their interest in Campbellford Memorial Hospital. In an effort to promote employment equity, we welcome applications from all qualified individuals including Aboriginal persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.